

OFFICE OF THE UNDER SECRETARY OF DEFENSE

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MEMORANDUM FOR SENIOR PENTAGON LEADERSHIP COMMANDERS OF THE COMBATANT COMMANDS DEFENSE AGENCY AND DOD FIELD ACTIVITY DIRECTORS

SUBJECT: Preparation for the National Insider Threat Awareness Month 2025

This September marks the seventh annual National Insider Threat Awareness Month (NITAM), a vital opportunity to bolster our security posture, strengthen our Insider Threat Programs, and ensure a trusted workforce. Achieving these goals requires a steadfast commitment across the Department.

This year's theme, "Partnering for Progress," highlights the power of collaboration. Remember, security is a commander's program – your leadership is crucial to empowering every team member to actively contribute to our security. By breaking down silos and working together—both within the Defense Security Enterprise and with those on the front lines—we can create a more effective and resilient defense against insider threats. NITAM 2025 is an opportunity to promote a culture of security and accountability across the Department.

The Office of the Under Secretary of Defense for Intelligence and Security (OUSD(I&S)) encourages Department-wide participation in NITAM 2025 events, embracing the "Partnering for Progress" theme. Engage actively with your team members by using awareness videos, hosting command fireside chats and insider threat awareness events, and promoting information sharing for optimal risk management. OUSD(I&S), in collaboration with DoD Component insider threat programs and the National Insider Threat Task Force, will continue to share NITAM-related information among these entities to support their collective efforts.

Thank you for your leadership and support for a successful NITAM 2025. The point of contact is Mr. Adam Lowenstein at adam.c.lowenstein.civ@mail.mil or (703) 695-4843.

John P. Dixson

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Counterintelligence, Law Enforcement,

& Security