

OFFICE OF THE DIRECTOR OF NATIONAL INTELLIGENCE
DIRECTOR OF THE NATIONAL COUNTERINTELLIGENCE AND SECURITY CENTER
WASHINGTON, DC

NCSC-23-00047

MEMORANDUM FOR: Distribution

SUBJECT: September 2023 is National Insider Threat Awareness Month

REFERENCES: A. Executive Order 13587
B. National Insider Threat Policy

This September, the National Counterintelligence and Security Center will collaborate once again with departments and agencies across the executive branch to support the fifth annual National Insider Threat Awareness Month (NITAM). Please join us in emphasizing the importance of detecting, deterring and mitigating insider risk, and ensuring our workforces remain vigilant against such threats.

Pursuant to Executive Order 13587, all federal departments and agencies with access to classified information are required to maintain a program to deter, detect and mitigate insider threats. Insider threat programs are multidisciplinary, typically involving security, information assurance, and human resources personnel, and operate in a confidential environment while adhering to workforce privacy and civil liberty protections. Insider threat awareness programs do not curtail free speech or suppress legitimate whistleblowing, but instead promote early intervention, and the recognition and reporting of concerning behaviors, with the objective of reducing risk to organizations.

As recent headlines have confirmed, insiders who misuse their authorized access to share and publicize classified information continue to cause great harm to our national security and diplomatic relations. Among our most effective countermeasures for mitigating such risks is workforce awareness, and equipping personnel to identify potential insider threats and take action when appropriate.

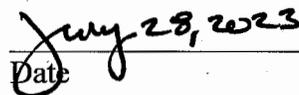
The theme of this year's NITAM is **Bystander Engagement**, a nod to the critical role each and every one of us serves in our insider threat defenses. It is not uncommon for employees to witness troubling conduct among their peers and colleagues, including discrimination, bullying, or sexual harassment, or to sense a potential for violence. In such cases, employees must be more than mere spectators, and should either directly intervene or advise the proper authorities. Every individual who participates in Bystander Engagement strengthens our protection from potential insider threats, and NITAM is an opportunity to bolster those defenses by promoting awareness programs and training opportunities.

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Every organization across the U.S. Government is encouraged to participate in NITAM. Suggested activities include distributing educational materials, holding information sessions, encouraging personnel to engage, and hosting an Insider Threat Awareness Day. For more information about NITAM and Bystander Engagement, please visit <https://www.dni.gov/index.php/ncsc-how-we-work/ncsc-nittf> and <https://securityawareness.usalearning.gov/cdse/itawareness/index.html>.



Miriam-Grace C. MacIntyre
Senior Official Performing the Duties of
Director, NCSC



Date

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Distribution (alphabetic):

Administrative Conference of the United States
Administrator, United States Agency for International Development
Advisory Council on Historic Preservation
African Development Foundation
American Battle Monuments Commission
AmeriCorps
Appalachian Regional Commission
Architectural and Transportation Barriers Compliance Board
Armed Forces Retirement Home
Archivist, National Archives and Records Administration
Arctic Research Commission
Armed Forces Retirement Home
Broadcasting Board of Governors
Bureau of Alcohol, Tobacco, Firearms and Explosives
Central Intelligence Agency
Chairman, National Labor Relations Board
Chairman, Nuclear Regulatory Commission
Chief, National Guard Bureau
Commission of Fine Arts
Commissioner, United States Customs and Border Protection
Commodity Futures Trading Commission
Consumer Financial Protection Bureau
Consumer Product Safety Commission
Corporation for National and Community Service
Council of the Inspectors General on Integrity and Efficiency
Court Services and Offender Supervision Agency for the District of Columbia
Defense Advanced Research Projects Activity
Defense Contract Audit Agency
Defense Finance and Accounting Services
Defense Information Systems Agency
Defense Intelligence Agency
Defense Logistics Agency
Defense Nuclear Facilities Safety Board
Defense Security Service
Delaware River Basin Commission

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Distribution, cont'd
Delta Regional Authority
Denali Commission
Department of Agriculture
Department of Commerce
Department of Defense
Department of Education
Department of Energy
Department of Health and Human Services
Department of Homeland Security
Department of Housing and Urban Development
Department of Justice
Department of Labor
Department of the Interior
Department of State
Department of the Treasury
Department of Transportation
Department of Veterans Affairs
Director of National Intelligence
Drug Enforcement Administration
Dwight D. Eisenhower Memorial Commission
Election Assistance Commission
Environmental Protection Agency
Equal Employment Opportunity Commission
Executive Office of the President, Office of Administration
Export-Import Bank of the United States
Farm Credit Administration
Federal Accounting Standards Advisory Board
Federal Communications Commission
Federal Deposit Insurance Corporation
Federal Election Commission
Federal Energy Regulatory Commission
Federal Financial Institutions Examination Council
Federal Housing Finance Agency
Federal Labor Relations Authority
Federal Maritime Commission
Federal Mediation and Conciliation Service
Federal Mine Safety and Health Review Commission
Federal Reserve Board of Governors
Federal Reserve System
Federal Retirement Thrift Investment Board
Federal Trade Commission
General Services Administration

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Distribution, cont'd

Government Ethics Office

Government Publishing Office

Gulf Coast Ecosystem Restoration Council

Harry S. Truman Scholarship Foundation

Holocaust Memorial Council

Information Security Oversight Office

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Distribution, cont'd:

Institute of Museum and Library Services
Inter-American Foundation
International Boundary Commission: United States and Canada
International Boundary and Water Commission, United States and Mexico
International Joint Commission
International Trade Commission
Interstate Commission on the Potomac River Basin
James Madison Memorial Fellowship Foundation
Japan-United States Friendship Commission
Joint Chiefs of Staff
Marine Mammal Commission
Medicaid and CHIP Payment and Access Commission
Medicare Payment Advisory Commission
Merit Systems Protection Board
Millennium Challenge Corporation
Missile Defense Agency
Morris K. Udall and Stewart L. Udall Foundation
National Capital Planning Commission
National Council on Disability
National Credit Union Administration
National Foundation on the Arts and the Humanities
National Geospatial-Intelligence Agency
National Labor Relations Board
National Institute for Literacy
National Mediation Board
National Reconnaissance Office
National Security Agency
National Science Foundation
National Security Commission on Artificial Intelligence
National Transportation Safety Board
Northern Border Regional Commission
Nuclear Regulatory Commission
Nuclear Waste Technical Review Board
Occupational Safety and Health Review Commission
Office of Government Ethics
Office of Management and Budget
Office of Personnel Management
Office of Special Counsel
Pension Benefit Guaranty Corporation
President's Council on Jobs and Competitiveness
Postal Regulatory Commission
Presidents Commission on White House Fellowships

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Presidio Trust

Distribution, cont'd:

Privacy and Civil Liberties Oversight Board

Public Buildings Reform Board

Railroad Retirement Board

Securities and Exchange Commission

Selective Service System

Small Business Administration

Smithsonian Institution

Social Security Administration

Social Security Advisory Board

State Justice Institute

Susquehanna River Basin Commission

Surface Transportation Board

The Barry Goldwater Scholarship and Excellence in Education Foundation

Tennessee Valley Authority

U.S. Agency for Global Media

U.S. Air Force

U.S. Army

U.S. Agency for International Development

U.S. Arctic Research Commission

U.S. China Economic and Security Review Commission

U.S. Coast Guard

U.S. Commission for the Preservation of America's Heritage Abroad

U.S. Commission on Civil Rights

U.S. Commission on International Religious Freedom

U.S. Institute of Peace

U.S. Interagency Council on Homelessness

U.S. International Development Finance Corporation

U.S. International Trade Commission

U.S. Secret Service

U.S. Trade and Development Agency

U.S. Trade Representative

U.S. Marine Corps

U.S. Navy

U.S. Peace Corps

U.S. Postal Service

U.S. Space Force

U.S. Trade and Development Agency

Utah Reclamation Mitigation and Conservation Commission

Women's Progress Commemoration Commission

Woodrow Wilson International Center for Scholars

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